

Dear Hearing and Speech Agency Community:



It is my sincere pleasure to announce that the Board of Directors of The Hearing and Speech Agency (HASA) has unanimously selected Ms. Erin Stauder to be our next Executive Director. Ms. Stauder describes herself as a “diplomatic leader” who is prepared to “share [her] passion for clinical service, service, and collaboration with all stakeholders” for the benefit of the HASA community and beyond.

Ms. Stauder is currently Clinical Faculty at Loyola University Maryland where she serves as the School Program Coordinator managing the clinical internship program for speech-language graduate clinicians at multiple locations in Baltimore City. She has held this role since 2006. Her responsibilities include teaching, supervising and evaluating graduate students at Loyola University who are working toward a Master’s degree related to speech and language development and language disorders. Prior positions include serving as an Advanced Therapist with the University of Maryland Medical Center and also managing and providing a variety of services to young children through Easter Seals of Southeastern Pennsylvania.

Ms. Stauder has very strong roots serving and leading in the Baltimore education and health communities. Prior to her dozen plus years of professional practice in Baltimore, she earned her Bachelor of Arts and Master of Science degrees in Speech Language Pathology from Loyola College Maryland. Ms. Stauder is pursuing her doctorate in public policy (education track) at the University of Maryland, Baltimore County. Her colleagues describe her as a gifted leader and manager, able to make difficult decisions, yet collaborative in her leadership style.

Ms. Stauder enthusiastically accepted the position to serve as HASA’s next Executive Director, expressing feelings of honor and humility. She stated she felt invigorated while going through our search process and that she is excited to work with the Board and HASA management and staff to continue to move the organization forward.

The HASA Board of Directors reached its unanimous decision following a deliberative and inclusive process that began in March 2016 when Susan Glasgow announced her intention to retire after an exemplary career of devoted service as HASA’s Executive Director. The Board’s Search Committee engaged Dr. Jane R. Snider of Heads-Up Consultants to serve as search consultant. Dr. Snider’s experience and guiding hand were very instrumental in getting us to this successful outcome. We sincerely thank all the parents, management, staff, and other HASA community members for their involvement in the search process and providing their essential input. A very special thank you is extended to the Search Committee members, especially Mr. Peter Bosworth, Search Committee Chair, for their tireless and faithful contribution over the past several months. The inclusiveness of the search process and the outcome reflect the Committee’s extraordinary dedication and service to HASA and its mission.

Going forward, HASA’s Board plans a thorough transition process, allowing Ms. Stauder the opportunity to further develop relationships with HASA management, staff, and key constituents as she prepares to take the helm as our next leader. The transition will include several opportunities to learn from and receive mentoring from Susan. Our goal is to provide Ms. Stauder with the appropriate structure to prepare her for her new and exciting role.

Please join me in welcoming Erin Stauder to The Hearing and Speech Agency!

Sincerely and Happy Holidays,



Aaron T. Marshall, Esq.
President, Board of Directors